

## SPECIMEN WORK AGREEMENT

On Wednesday, June 05, 2013 agreement was made between:

### **1<sup>ST</sup> PARTY:**

**West Zone Fresh Supermarket LLC.**  
**P.O. BOX: 241818,**  
**DUBAI (U.A.E)**

### **2<sup>ND</sup> PARTY**

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The 2<sup>nd</sup> Part agrees to work with the first party on the following terms and conditions

- |   |   |
|---|---|
| 1. Basic Salary   | : As per experience                             |
| 2. Profession   | : As per experience                             |
| 3. Period of Employment   | : Two years                                     |
| 4. Place of Employment  | : Dubai   |
| 5. Trial Period   | : Six months                                    |
| 6. Working Hours  | : 9 Hours + 3 hours                             |
| 7. Accommodation  | : Provided by company                           |
| 8. Transport  | : Provided by company                           |
| 9. Free Food or Food Allowance provision  | : Provided by company                           |
| 10. Air ticket from Dubai to India When upon Return                                 | : yes   |
| 11. Conditions for the Termination of Demand Letter Employment and Final Settlement | : As per the                                    |
| 12. Medical Benefits  | : one month notice                              |
| 13. Leave Benefits  | : Provided by company                           |
| 14. Provisions in Regard to Renewal of Contract                                     | : Provided by company                           |
| 15. Occupational Safety Provisions  | : as company policy                             |
| 16. Social Security Provisions including Compensation for injury and Death          | : provided by company                           |
| 17. Mode of Settlement of Disputes  | : No  |
| 18. Provision Regard to Disposal and Transportation of Dead Body of Emigrants       | : As per U.AE Labour law                        |
|   | : Sent back to home country as address provided |

### **1<sup>st</sup> Party**

**WEST ZONE FRESH SUPERMARKET LLC**



### **2<sup>nd</sup> Party**