س.ت: ۱/۲۹۸٤٣/٧ C.R. 1/29843/7



## SPECIMEN WORK AGREEMENT

On agreement was made between:

M/s. Al Sarah LLC

P.O Box: 254, PC: 111

Muscat

Sultanate of Oman

M/s. S.M.Enterprises, Mumbai (India) Roon No: 28, 3<sup>rd</sup> Floor Jenabai Building (Gaya Building) 87/123, Masjid Bunder Road Mumbai- 400003 India

Both the parties agreed on the following terms and conditions

- 1. Basic Salary
- 2. Profession
- 3. Period of Employment
- 4. Place of Employment
- 5. Trial Period
- 6. Working Hours
- 7. Accommodation
- 8. Transport
- 9. Free Food or Food Allowance provision
- 10 Air ticket from India to Oman When Joining And upon Return
- 11 Conditions for the Termination of As per the Demand Letter Employment and Final Settlement
- 12 Medical Benefits
- 13 Leave Benefits
- 14 Provisions in Regard to Renewal of Contract
- 15 Occupational Safety Provisions
- 16 Social Security Provisions including Compensation for injury and Death
- 17 Mode of Settlement of Disputes
- 18 Provision Regard to Disposal and

Transportation of Dead Body of Emigrants

Signature

First Party

R.:1/29843/7

**Second Party** 

ص.ب: ۲۵۶ ، الرمز البريدي: ۱۱۱ – البريد المركزي – هاتف: ۵۷۷۰ ، ۱۲۵ – ۱۲۸ (۹۶۸ ) – فاكس : ۵۹۵۰ ، ۹۶۸ (۹۶۸ ) – بريد الكتروني مقاولات البناء ، الصيانة ، مواد البناء ، الخدمات العقارية ، مزارع الدواجن والكتاكيت ، الإستيراد والتصدير ، كسارات والتمثيال التجاري

P.O. Box : 254, Postal Code : 111 - C.P.O - Tel. : +968 24505775/24505335, Fax : +968 24505955, E-mail : alsarahlic@yahoo.com, alsarah@alrajhigroup-oman.com Building Contracting, Maintenance, Building Materials, Real Estate, Hatchery & Poultry Farm, Import & Export, Crushers, Commercial Representation Website: www.alrajhigroup-oman.com