

SPECIMEN WORK AGREEMENT



On agreement was made between:

M/s. Hasan Juma Backer L.L.C
P.O Box: 612 PC: 112
Ruw, Sultanate of Oman

M/s. S.M.Enterprises. Mumbai (India)
Room No: 28, 3rd Floor
Jenabai Building (Gaya Building)
87/123.Masjid Bunder Road
Mumbai- 400003
India

Both the parties agreed on the following terms and conditions

1. Basic Salary
2. Profession
3. Period of Employment
4. Place of Employment
5. Trial Period
6. Working Hours
7. Accommodation
8. Transport
9. Free Food or Food Allowance provision
10. Air ticket from India to Oman When Joining
And upon Return
11. Conditions for the Termination of As per the
Demand Letter Employment and Final Settlement
12. Medical Benefits
13. Leave Benefits
14. Provisions in Regard to Renewal of Contract
15. Occupational Safety Provisions
16. Social Security Provisions including
Compensation for injury and Death
17. Mode of Settlement of Disputes
18. Provision Regard to Disposal and
Transportation of Dead Body of Emigrants

Signature

Hasan Juma Backer
First Party

Second Party