

**SPECIMEN WORK AGREEMENT**

ON \_\_\_\_\_ AGREEMENT WAS MADE BETWEEN:

1<sup>st</sup> PARTY:

**Al Basti & Muktha LLC.,**  
P O Box 2393, Dubai, UAE.

2<sup>nd</sup> PARTY:

.....  
.....  
.....

The 2<sup>nd</sup> Party agrees to work with the first party on the following terms and conditions:

- |  |   |                            |
|--|---|----------------------------|
| 1. Basic Salary                                  | : | } As per the Demand Letter |
| 2. Profession                                    | : |                            |
| 3. Period of Employment                          | : |                            |
| 4. Place of Employment                           | : |                            |
| 5. Trial Period                                  | : |                            |
| 6. Working Hours                                 | : |                            |
| 7. Accommodation                                 | : |                            |
| 8. Transport                                     | : |                            |
| 9. Free Food or Food Allowance Provision         | : |                            |
| 10. Air Ticket from India to UAE                 | : |                            |
| When Joining and upon Return                     | : |                            |
| 11. Condition for Termination of                 | : |                            |
| Employment and Final Settlement                  | : |                            |
| 12. Medical Benefits                             | : |                            |
| 13. Leave Benefits                               | : |                            |
| 14. Provisions in Regards to Renewal of Contract | : |                            |
| 15. Occupational Safety Provisions               | : |                            |
| 16. Social Security Provisions including         | : |                            |
| compensation for Injury and Death                | : |                            |
| 17. Mode of Settlement of Disputes               | : |                            |
| 18. Provisions in Regards to Disposal and        | : |                            |
| Transportation of Dead Body of Emigrants         | : |                            |

Thanking You,

Yours Faithfully

For **AL BAST & MUKTHA LLC.**

  
**S. Angel**  
**Asst.General Manager (HR)**