



INCO INTERNATIONAL FZ CO REPRESENTATION OFFICE  
ALKERADAH OFFICE 931/217/03/1 TEL 964 780 945 0969  
BAGHDAD IRAQ  
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انكو الدولية ش م ح مكتب تمثيل  
الكرادة / م 931 / 217 / 3  
بغداد العراق

### SPECIMEN EMPLOYMENT CONTRACT

This contract of Employment is made between M/s INCO INTERNATIONAL FZ REPRESENTATION OFFICE, ALKERADAH OFFICE, BAGHDAD IRAQ, (herein after called "the company") of the one part and ..... (herein after called "the employee") bearing valid Passport No .....

Of the other part, as per the following details :

Profession	:	.....
Period of Contract	:	1 Years & Renewable *
Basic Salary	:	USD ...../- per month
Place of Employment	:	West Qurna, IRAQ
Probation Period	:	6 Months
Working Hours	:	8 Hours per day
Annual Leave	:	30 Days
Air Ticket During Leave	:	Yearly ticket (Provided by the company)
Accommodation	:	Provided by the company
Food	:	Provided by the company
Transportation	:	Provided by the company
Air Ticket	:	Provided by the company while joining & upon Return
Medical Benefits	:	As per IRAQ Labour Law
Gratuity	:	As per IRAQ Labour Law
Notice Period	:	1 Month after employment confirmation
Condition for Termination of employment	:	As per IRAQ Labour Laws & Final Settlement

- The passport of the worker, being the property. Of the Government of India, shall be made available to the worker any time on demand; In case of dispute Indian missions shall decide the subject matter.
- The employer will be responsible for obtaining valid entry permit for the employee, and incase the employee is refuse continuation of employment in the country, the employer shall repatriate the worker to his home country by Air passage provided by them and shall pay the worker all his dues till the date of his departure.
- Payment of compensation to the employee in case of disability permanent injury arising of and incurred while on duty will be provided for in accordance with the local labour laws. In the event of death of employee, the employer will make suitable arrangement for disposal of the dead body and for sending his personal belonging, dues and legitimate saving to his dependent relative in Indian at employee's cost.

Please sign this contract as a token of your acceptance to join our company and forward a copy to us.

For M/s INCO INTERNATIONAL FZ REPRESENTATION OFFICE

  
Manager

