



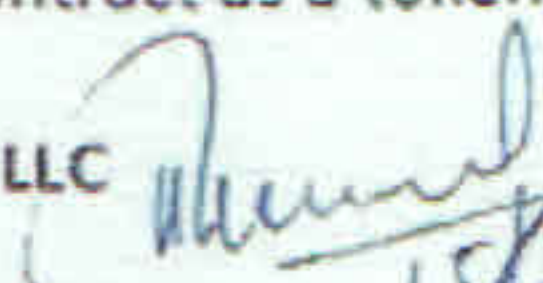
**SPECIMEN EMPLOYMENT CONTRACT**

This contract of Employment is made between M/S Sohar United LLC, PB No: 51, PC: 322, Falaj Al Qabil, Sohar, Sultanate of Oman, (herein after called "the company") of the one part and ..... (Herein after called "the employee") bearing valid Passport No ..... Of the other part, as per the following details:

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Profession : .....  
Period of Contract : 2 Years & Renewable  
Basic Salary : QMR ...../- per month  
Place of Employment : OMAN  
Probation Period : 3 Months  
Working Hours : 8 Hours per day  
Annual Leave : 30 Days  
Air Ticket During Leave : Yearly ticket (Provided by the company)  
Accommodation : Provided by the company  
Food : Provided by the company  
Transportation : Provided by the company  
Air Ticket : Provided by the company while joining & upon Return  
Medical Benefits : As per OMAN Labour Law  
Gratuity : As per OMAN Labour Law  
Notice Period : 1 Month after employment confirmation  
Condition for Termination of employment : As per OMAN Labour Laws & Final Settlement  
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- (i) The passport of the worker, being the property. Of the Government of India, shall be made available to the worker any time on demand; In case of dispute Indian missions shall decide the subject matter.
- (ii) The employer will be responsible for obtaining valid entry permit for the employee, and incase the employee is refuse continuation of employment in the country, the employer shall repatriate the worker to his home country by Air passage provided by them and shall pay the worker all his dues tili the date of his departure.
- (iii) Payment of compensation to the employee in case of disability permanent injury arising of and incurred while on duty will be provided for in accordance with the local labour laws. In the event of death of employee, the employer will make suitable arrangement for disposal of the dead body and for sending his personal belonging, dues and legitimate saving to his dependent relative in Indian at employee's cost.

Please sign this contract as a token of your acceptance to join our company and forward a copy to us.

For Sohar United LLC  
  
Rajesh Radhakrishnan  
GM-Operations



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