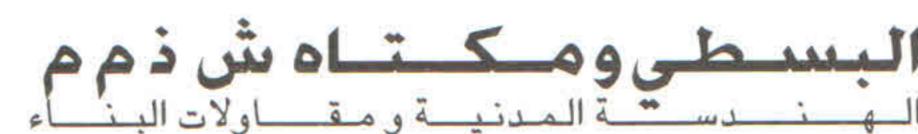
## Al Basti & Muktha L L C





SPECIMEN WORK AGREEME

| ON                                                                                                   | AGREEMENT WAS MADE BET                       | WEEN: |                          |
|------------------------------------------------------------------------------------------------------|----------------------------------------------|-------|--------------------------|
| 1 <sup>st</sup> PARTY:                                                                               |                                              |       |                          |
| Al Basti & Muktha LLC.,                                                                              |                                              |       |                          |
| P O Box 2393, Dubai, UAE.                                                                            |                                              |       |                          |
| 2 <sup>nd</sup> I                                                                                    | PARTY:                                       |       |                          |
| 2                                                                                                    |                                              |       |                          |
|                                                                                                      | ***************************************      |       |                          |
|                                                                                                      | ********                                     |       |                          |
|                                                                                                      | **********                                   |       |                          |
| The 2 <sup>nd</sup> Party agrees to work with the first party on the following terms and conditions: |                                              |       |                          |
| 1.                                                                                                   | Basic Salary                                 | : \   |                          |
| 2.                                                                                                   | Profession                                   | : 1   |                          |
| 3.                                                                                                   | Period of Employment                         | 1     |                          |
| 4.                                                                                                   | Place of Employment                          | :     |                          |
| 5.                                                                                                   | Trial Period                                 | 1     |                          |
| 6.                                                                                                   | Working Hours                                | 1     |                          |
| 7.                                                                                                   | Accommodation                                | 1     |                          |
| 8.                                                                                                   | Transport                                    | :     |                          |
| 9.                                                                                                   | Free Food or Food Allowance Provision        |       |                          |
| 10.                                                                                                  | Air Ticket from India to UAE                 | 1     |                          |
|                                                                                                      | When Joining and upon Return                 | : )   |                          |
| 11.                                                                                                  | Condition for Termination of                 |       | As per the Demand Letter |
|                                                                                                      | Employment and Final Settlement              | :     |                          |
| 12.                                                                                                  | Medical Benefits                             | :     |                          |
| 13.                                                                                                  | Leave Benefits                               | :     |                          |
| 14.                                                                                                  | Provisions in Regards to Renewal of Contract | :     |                          |
| 15.                                                                                                  | Occupational Safety Provisions               | :     |                          |
| 16.                                                                                                  | Social Security Provisions including         |       |                          |
|                                                                                                      | compensation for Injury and Death            | 1     |                          |
| 17.                                                                                                  | Mode of Settlement of Disputes               | : ]   |                          |
| 18.                                                                                                  | Provisions in Regards to Disposal and        |       |                          |
|                                                                                                      | Transportation of Dead Body of Emigrants     | :     |                          |
| Thanking You,                                                                                        |                                              |       |                          |
| Yours Faithfully                                                                                     |                                              |       |                          |
| For AL BAST & MUKTHA LLC.                                                                            |                                              |       |                          |
| S Angel ( P.O. Box 2393                                                                              |                                              |       |                          |
| Asst. General Manager (HR) THA L                                                                     |                                              |       |                          |