

# Alwafr الوفر

Date: 08/02/2016

From: Al-Wafr International Trading & Contracting Co. Ltd.

To, M/S. S M ENTERPRISES / India

Office No.28/29, Third Floor, Jena Bai Building(Gaya Bldg)

Masjid Bunder Road, Mumbai - 400 003.

License No: - B-0772/MUM/PER/1000+/5/6506/2004

## Subject: Demand Letter

We authorized to M/S S M Enterprises, to recruit the following position of Indian personnel for our company.

Sr No	Position	Qty	Basic Salary per month
01	Mason بناء عام	1	1700 SR
02	Shuttering Carpenter نجار مسلح	1	1700 SR

Her following terms shall be in contract:

1. Place of employment : Saudi Arabia.
2. Period of contract : Two (2) years.
3. Probation Period : 90 Days (3 Months).
4. Working Hours : 8 Hours per day.
5. Food allowance : SR: 300 Per Month.
6. Accommodation : Provided by the company (Single/Shared).
7. Transportation : Provided by the company.
8. Leave Benefit : 21 days paid leave every 1 year.
9. End of service benefit : As per Saudi Labour Law.
10. Medical : As per company rules and regulation.
11. Overtime : As per Saudi Labour Law.

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12. Air Ticket while joining & return : every 2 years.
13. All other terms & conditions : As per Saudi Labour Law.
14. *Payment of Compensation to the Employee in case of Disability permanent injury arising of and incurred while on duty will be provided for in accordance with the local labor laws. In the event of death of the employee, the Employer will make suitable arrangements for Disposal of the dead body and for sending his personal belongings, dues and legitimate saving to his dependent relatives in India at Company/Employer's cost.*

Yours faithfully,

Al-Wafr International Trading & Contracting Co. Ltd.

SIGN  
HERE

Executive manager  
SALAH ABDULLATIF ALI ALISSA



شركة الوفر الدولية للتجارة والمقاولات المحدودة<sup>2</sup> Alwafr International Trading & Contrading Co. Ltd.

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