Reference No.: DM538633

POWER OF ATTORNEY

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

KNOW ALL MEN BY THESE PRESENTS:

I, Mohammad Zuhair Alazem of legal age _____ & nationality SAUDI ARABIA, with office address at P.O. Box No. _____ in my capacity as _____ of Civil & Electrical Projects Contracting Company (CEPCO) do hereby appoint, name and constitute M/S. S.M. ENTERPRISES with office address at ROOM NO 28 3RD FLOOR JENABAI BLDG 87/123 MASJID BUDER ROAD , , MUMBAI, MUMBAI CITY, MAHARASHTRA - 400003, INDIA represented in this act by MAQBOOL MEHMOOD SABLE , as our true and legal representative to act for and in our name and stead and to perform the following acts:

1. To recruit and engage Indian nationals on behalf of the employer.

2.To act on behalf of the employer in respect of such selection and travel matters pertaining thereto including dealing with the Protector of Emigrants, Government of India. This Power of Attorney :

a. Shall be revocable on completion of the services and return to India of the employees recruited by the employer.

b. Can be terminated on giving One month's notice to one party by the other (Subject to 2a).

c. Power of Attorney shall be valid for the period of two years from the date of issue of this document (Subject to 2a).

3. To represent our company before any and all Government and private offices/agencies in the India;

4. To conduct the recruitment related activities i.e hiring and placement of Indian workers for overseas employment;

5. To recruit Indian workers as per the employment contract mandated by Ministry of Overseas Indian affairs and available at website https://emigrate.gov.in.

6. To sign, authenticate and deliver all documents necessary to complete any transaction related to such recruitment and hiring, including making the necessary steps to facilitate the departure of the recruited workers;

7. To bring suit, defend and enter into compromises in India, in my name and stead in litigations brought for or against us (our company) in all matters involving the employment of Indian contract workers for myself (our company);

8. To assume jointly and severally with the undersigned (our company) any liability that may arise in connection with the workers' recruitment and /or implementation of the employment contract and other terms and conditions of the appointment as defined and spelled out in https://emigrate.gov.in.

9. To allow visiting the workplace and residence of the workers recruited through them for the verification of the facilities provided to the workers.

This power of attorney shall be operative with immediate effect and shall continue to remain in force until revoked as provided in paragraph 2 (a) and (c) above.

HEREBY GRANTING unto my (our) said representative full power and authority to execute or perform whatsoever requisite, or proper to be done in about the premises as fully to all intents and purposes as I might or could lawfully do if personally present, with power of substitution and revocation and hereby ratifying and conforming all that my (our) said legal representative or his substitute shall lawfully do or cause to be done under and by virtue of these presents.

Company Stamp Here

_____
(Signature of Signatory Authority)

I.D. No. or Passport No.:

Issued on:_____
at:_____