



DEMAND LETTER

REF. SULLC/HR/Rec-003/2013
DATE: 15.08.2013

M/s. S.M. Enterprises,
Reg. No. B-0772/MUM/PART/1000+/3/6506/2004
Room No. 28, 3rd Floor, Jenabai Building,
(Gaya Building), 87/123, Masjid Bunder Road,
Mumbai - 400003.

Sub.: Demand Order

We hereby authorize you to recruit the following number of Indian Nationalities for our project in OMAN. Under the terms and conditions as set forth here under:

A) JOB TRADE AND NUMBER OF PERSON REQUIRED :

Sr.No.	Profession (Category)	Salary in OMR Per Month	No. of Persons
1	Piping Engineer	450 OMR	1
2	Fabricator (Pipe)	140 OMR	8
3	6G Tig. & Arc Welder	180 OMR	20
5	Rigger	120 OMR	3
6	Grinder	120 OMR	3

B) Terms and conditions

- | | | |
|-----------------------------|---|---|
| 1. Contract period | : | Two years and extendable |
| 2. Probation | : | Three months |
| 3. Normal Working hours/day | : | 8 hours in a day and six days in a week. |
| 4. Overtime allowance | : | Provided above normal working hours. |
| 5. Food | : | Provided by Company |
| 6. Accommodation | : | Provided by Company |
| 7. Medical and facilities | : | To be provided by the employer. |
| 8. Remittance | : | Remittance shall be as per local labor Law |
| 9. Airfare & Leave Salary | : | Provided. |
| 10. Transportation | : | Local Transportation shall be provided by the employer. |
| 11. Others | : | The employer will be fully responsible for the manpower working with or under them. In unfortunate events of the death of the employee, employer shall transport human remains of the deceased, at the cost of the company/employer. All the other terms and conditions between the two parties will be according to the Host Country Labor Laws. |

For Sohar United LLC.

Rajesh Radhakrishnan
GM-Operations



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