



ماجستيك لتوريد العمالة
Majestic Labors Supply Services

To,
S.M. Enterprises,
Business Address; Office No; 28, 3rd Floor,
Jenbai Bldg. (Gaya Bldg.), #87/123, Masjid Bunder Road,
Mumbai – 400 003, Maharashtra, India.

DEMAND LETTER FOR RECRUITMENT OF WORKERS AGAINST INDIVIDUAL /GROUP VISAS

Dear Sir,

Further to our discussion regarding Manpower Supply, we are pleased to place demand for supplying **200 (Two Hundred)** Indian personnel for our project in UAE with the terms & conditions as set forth hereunder:

A) Trade and Number of Personal Required:

<u>Job Title</u>	<u>Nos. Required</u>	<u>Monthly Salary (AED)</u>
(1) MASON	25	1200/=
(2) ELECTRICIANS	25	1200/=
(3) PLUMBER	25	1200/=
(4) FITTER/DUCTMAN	25	1200/=

B) Terms and Conditions:

- | | | | |
|--|---|--|------------------------------|
| 1. Period of employment | : | Two (2) years & extendible | |
| 2. Place of employment | : | UAE | |
| 3. Accommodation | : | Provided by the company | |
| 4. Transportation | : | Provided by the company | |
| 5. Free Food or Food allowance | : | Provided by the company | |
| 6. Trial Period | : | 6 Months | |
| 7. Working hours & days | : | 8 Hours | |
| 8. Weekly leave | : | 1 day/week available | |
| 9. Overtime Allowance | : | The employee is entitled to overtime allowance whenever overtime work is done pursuant to the local Labour laws. | |
| 10. Air Passage | : | By Company (while join & upon return) | Both side |
| 11. Conditions for termination of employment & final settlement | | | } AS PER UAE
LABOUR LAW |
| 12. Medical / Leave Benefits | | | |
| 13. Provision in regard to renewal of contract | | | } Provided by
the company |
| 14. In case of death of the worker, the company/employer shall
Dispatch the mortal remains of the deceased emigrant to his/her
native place at the its/his own expenses and shell settle all dues of the
worker, in coordination with the Indian Mission. | | | |

Yours Sincerely,
For M/S. MAJESTIC LABOURS SUPPLY SERVICES,

P. R. [Signature]



Place; Dubai
Date; 20.03.2016