



Al Khaleej Polymers Rubber & Plastic Industries LLC

Annexure - II

DEMAND LETTER

No. _____

Dated: 07/02/2016

The Consulate General of India

PO Box. 737

Dubai (UAE)

Dear Sirs,

Please note that our company is having business in U.A.E by the name and address of AL KHALEEJ POLYMERS RUBBER & PLASTIC INDUSTRIES LLC, RAS AL KHAIMA , UAE and with Registration/License No. RAKIA 20 IZ3 02 14 7093 This company has obtained permission from the Ministry of Labour / visas from the Naturalization and Residency Department in the Emirate of RAS AL KHAIMA for recruitment of 9 workers as per the details given below / list attached:

S. No.	No. of Persons	Category	Basic Monthly Salary
1	9	ORDINARY LABOURER	AED 1200/-

* Must conform to the Minimum Reference Wage effective April 1, 2011

2. The concerned authorities have granted approval for the recruitment of 9 Indian workers for the company.

3.* We have authorized : S M ENTERPRISES, ROOM NO 28, 3RD FLOOR, GAYA BUILDING, 87/123 MASJID BUNDER ROAD, MUMBAI-40003(INDIA) , a Registered Recruiting Agent in India, to complete the formalities with the Protector of Emigrants, Government of India, and to sign all necessary documents required by the said office in connection with the recruitment of 9 INDIAN WORKERS for service with the said company as well as to arrange their passports, passages, etc.

4.* These Indian workers have been recruited by us directly and we have authorized a Registered Recruiting Agent in India, S M ENTERPRISES, ROOM NO 28, 3RD FLOOR, GAYA BUILDING, 87/123 MASJID BUNDER ROAD, MUMBAI-40003(INDIA) to do the necessary emigration clearance only of these workers for whom visas have been obtained by us.

Al Khaleej Polymers Rubber & Plastic Industries LLC

The following terms of services shall be included in the contract:

1. Period of Employment : **2 Years**
2. Place of Employment : **RAS AL KHAIMA**
3. Probation/Trial Period : **6 Months**
4. Basic Salary and Allowance : **1200 Dhs** (Click for new minimum wages)
5. Working Hours : **Eight Hours per day for six days a week**
with one day off. Overtime Allowance
will be paid for any additional hours of
work in accordance with UAE Labour Law.
6. Accommodation : **Will be provided by the company**
7. Transportation from residence to place of
work and back : **Will be provided by the company**
8. Free food or food allowance in lieu thereof : **Will be provided by the company**
9. Air ticket from India to U.A.E when
joining and upon return to India : **Will be provided by the company**
10. Residence Permit for the period of the
Contract and for any renewed period and
payment of any fine for delay in obtaining
such permit : **Will be arranged by the company**

No deduction from the salary of the workers shall be made by the company for any of the items at S.No. 5 to 9 above.

11. Conditions for termination of
Employment and final settlement
 12. Medical benefits/Medical insurance details
- As per U.A.E Labour Law

Al Khaleej Polymers Rubber & Plastic Industries LLC

- | | | | |
|-----|---|---|-------------------------|
| 13. | Leave benefits | : | |
| 14. | Provision in regard to renewal of Contract. | | |
| 15. | Occupational safety provisions | | As per U.A.E Labour Law |
| 16. | Social security provisions including Compensation for injury and death | : | |
| 17. | Mode of settlement of disputes | : | |
| 18. | Provisions in regard to disposal and transportation of dead body of the Employee to India | | |

This Demand Letter is valid only for three months from the date of issue i.e. and will not be valid after.....

AL KHALEEJ POLYMERS RUBBER & PLASTIC INDUSTRIES LLC

Designation

Seal of the company

