

WORK AGREEMENT

On 01.10.2015 agreement was made between:

1ST PARTY:

M/s.

Gulf SAF Company for Aluminum & Artificial Granite

2ND PARTY

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The 2nd Part agrees to work with the first party on the following terms and conditions

1. Basic Salary
2. Profession
3. Period of Employment
4. Place of Employment
5. Trial Period
6. Working Hours
7. Accommodation
8. Transport
9. Free Food or Food Allowance provision
10. Air ticket from India to UAE When Joining and upon Return
11. Conditions for the Termination of As per the Demand Letter Employment And Final Settlement
12. Medical Benefits
13. Leave Benefits
14. Provisions in Regard to Renewal of Contract
15. Occupational Safety Provisions
16. Social Security Provisions including Compensation for injury and Death
17. Mode of Settlement of Disputes
18. Provision Regard to Disposal and Transportation of Dead Body of Emigrants
19. The Contract contained two copies for both the side A contract is not signed is not valid.
20. The Employer will be responsible for obtaining valid entry permit for the Employee and in case the Employee Refused continuation of employment in the country, the Employer shall pay the compensation at the rate of 3 Month salary and also repatriate him to his country of origin at the cost of the employer.
21. Payment of compensation to the employee in case of disability, permanent injury arising of and incurred while will Be provided for in accordance with the local labour laws. In the event of death of the employee, the employer will Make suitable arrangements for disposal of the dead body and for sending his personals belongings, Dues and Legitimate saving to his dependent relatives in India at Employer's Cost.

As Per Demand Letter

1st Party

For

Gulf SAF Company for Aluminum & Artificial Granite

2nd Party

شركة ساف الخليج للألمنيوم والجرانيت الصناعي
س.ت. ٢٠٥١٠٣٨٨٩١
المملكة العربية السعودية
الغرفة التجارية الصناعية للمنطقة الشرقية
التوقيع مطابق دون أدنى مسئولية على محتويات الوثيقة
شركة ساف الخليج للألمنيوم والجرانيت الصناعي

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