



AUDEX FUJAIRAH LL FZE  
Fujairah Free Zone 1, Block C, Unit 6  
P.O. Box 5461, Fujairah, UAE  
Tel: 971 9 228 1075 Fax: 971 9 228 1076

**DEMAND LETTER**

**Annexure - II**

No. 150722-CGI-001-HR-IMG-BM

Dated: 22/07/2015

**The Consulate General of India**  
PO Box.737  
**Dubai (UAE)**

Dear Sirs,

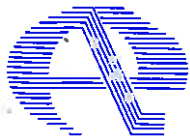
Please note that our company is having business in U.A.E by the name and address of **AUDEX FUJAIRAH LL FZE, Fujairah Free Zone 1, Block C, Unit 6, P.O. Box 5461, Fujairah, U.A.E,** and with License No. 2120. This company has obtained permission from the **Fujairah Freezone Authority / visas and Director of Entry & Residence Department** in the Emirate of **Fujairah** for recruitment of 150 workers as per the details given below.

S. No.	No. of Persons	Category	Basic Monthly Salary
1	100	Helper (to skilled Mechanic)	AED 1200/-
2	25	Fabricator	AED 1400/-
3	20	Mechanic	AED 1500/-
4	5	Electrician	AED 1500/-

2. The concerned authorities have granted approval for the recruitment of **150 One Hundred and Fifty** Indian workers for the company.

3.\* We have authorised **S.M. Enterprises, Business Address: Office No. 28, 3<sup>rd</sup> Floor, Jenbai Bldg. (Gaya Bldg), #87/123, Masjid Bunder Road, Mumbai-400 003, Maharastra, India,** a Registered Recruiting Agent in India, to complete the formalities with the Protector of Emigrants, Government of India, and to sign all necessary documents required by the said office in connection with the recruitment of **250 Two Hundred and Fifty** Indian workers for service with the said company as well as to arrange their passports, passages, etc.





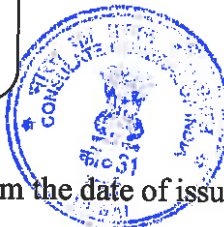
The following terms of services shall be included in the contract:

1. Period of Employment : **3 Years**
2. Place of Employment : **Fujairah**
3. Probation/Trial Period : **6 Months**
4. Basic Salary and Allowance : **1200 Dhs**
5. Working Hours : Eight Hours per day for six days a week with one day off. Overtime Allowance will be paid for any additional hours of work in accordance with UAE Labour Law.
6. Accommodation : Will be provided by the company
7. Transportation from residence to place of work and back : Will be provided by the company
8. Free food or food allowance in lieu thereof : Will be provided by the company
9. Air ticket from India to U.A.E when joining and upon return to India : Will be provided by the company
10. Residence Permit for the period of the Contract and for any renewed period and payment of any fine for delay in obtaining such permit : Will be arranged by the company

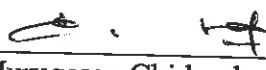
No deduction from the salary of the workers shall be made by the company for any of the items at S.No. 5 to 9 above.

11. Conditions for termination of Employment and final settlement
12. Medical benefits/Medical insurance details
13. Leave benefits
14. Provision in regard to renewal of Contract.
15. Occupational safety provisions
16. Social security provisions including Compensation for injury and death
17. Mode of settlement of disputes
18. Provisions in regard to disposal and transportation of dead body of the Employee to India

As per U.A.E Labour Law

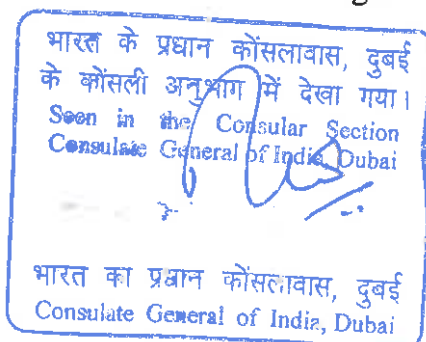


This Demand Letter is valid only for three months from the date of issue i.e. 22/07/2015 and will not be valid after 21/10/2015

  
Murugesan Chidambaram

General Manager

Seal of the company



23 JUL 2015