



INCO INTERNATIONAL FZ CO REPRESENTATION OFFICE
ALKERADAH OFFICE 931/217/D3/1 TEL: 964 780 995 0969
BAGHDAD IRAQ
Email : dubai@inco.com.tr www.inco.com.tr

انكو الدولية ش م ح مكتب تمثيل
الكرامة / 17 / 931 / 3
بغداد العراق

DATE: 11.07.2013

DEMAND LETTER

M/s. S.M.Enterprises,
Reg. No. B-0772/MUM/PART/1000+/3/6506/2004
Room No. 28, 3rd Floor, Jenabai Building,
(Gaya Building), 87/123, Masjid Bunder Road,
Mumbai - 400003.

Sub.: Demand Order

Dear Sir,

We hereby authorize you to recruit the following number of Indian Nationalities for our project in IRAQ. under the terms and conditions as set forth hereunder:

A) JOB TRADE AND NUMBER OF PERSON REQUIRED :

INCO GROUP OF COMPANIES PROJECT FOR IRAQ BASA				
SR Nos.	PROFESSION	BASIC SALARY \$ STANDARD	\$ MAXIMUM	TOTAL REQUIRED
1	AIRLESS SPRAY PAINTER	280.00	450.00	2
2	CIVIL FOREMAN	700.00	1,300.00	4
3	CRANE OPERATOR	520.00	1,500.00	5
4	DRIVER HEAVY	800.00	1,500.00	12
5	EHS OFFICER	600.00	1,600.00	9
6	ELECTRICAL ENGINEER	1,000.00	2,000.00	5
7	ELECTRICAL FOREMAN	800.00	1,300.00	20
8	ELECTRICAL SUPERVISOR	1,400.00	2,000.00	20
9	ELECTRICIAN	265.00	500.00	186
10	ELECTRICIAN MAINTAINANCE	400.00	650.00	5
11	INSULATION FABRICATOR	300.00	500.00	8
12	INSULATION FITTER *	300.00	450.00	20
13	INSULATION FOREMAN	600.00	1,100.00	2
14	INSULATOR	225.00	375.00	20
15	LH SCAFFOLDER	400.00	700.00	20
16	NDT TECHNICIAN (L II + AWS CERT.)	900.00	1,500.00	5
17	AIRLESS SPRAY PAINTER *	280.00	450.00	2
18	PAINTING & SAND BLASTING FOREMAN *	600.00	1,100.00	5
19	PIPE FABRICATOR	325.00	550.00	60
20	PIPE FITTER	275.00	350.00	200
21	PIPING ENGINEER	1,000.00	2,000.00	10
22	PIPING FOREMAN	700.00	1,500.00	10
23	PWHT TECHNICIAN	400.00	600.00	5
24	QA/QC ENGINEER	1,000.00	1,900.00	9
25	REBAR FIXER	215.00	450.00	25
26	RIGGER	225.00	350.00	10
27	SAND BLASTER	280.00	450.00	5
28	SCAFFOLDER	260.00	400.00	65
29	SCAFFOLDING FOREMAN	700.00	1,100.00	6
30	STRUCTURE FITTER	275.00	425.00	1



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31	WELDER (GTAW+SMAW 6G)	400.00	650.00	150
32	WELDER GTAW 6G	400.00	500.00	70
33	WELDER SMAW 6G	350.00	450.00	70
34	WELDING FOREMAN	750.00	1,350.00	10
Grand Total				1056

PEG PROJECT				
SR Nos	PROFESSION	BASIC SALARY \$ STANDARD	\$ MAXIMUM	TOTAL REQUIRED
1	PIPING FOREMAN	700.00	1,500.00	25
2	LH PIPE FITTER	500.00	650.00	25
3	PIPE FITTER	275.00	350.00	100
4	PIPING HELPER ***	190.00	275.00	10
5	MECHANICAL FOREMAN	700.00	1,500.00	2
6	LH MECHANICAL FITTER	400.00	500.00	10
7	MECHANICAL FITTER	300.00	450.00	12
8	MECHANICAL HELPER	190.00	275.00	50
9	GTAW WELDER	400.00	500.00	50
10	GTAW SMAW WELDER	400.00	650.00	30
11	RIGGER	225.00	350.00	18
12	ELECTRICAL FOREMAN	800.00	1,300.00	15
13	ELECTRICAL TECHNICIAN	500.00	1,000.00	15
14	ELECTRICIAN	265.00	500.00	50
15	INSTRUMENT FOREMAN	800.00	1,300.00	5
16	INSTRUMENT TECHNICIAN	500.00	1,000.00	50
17	INSTRUMENT FITTER	300.00	500.00	50
18	INSTRUMENT HELPER ***	190.00	275.00	12
19	ELECTRICAL HELPER ***	200.00	300.00	10
20	SCAFFOLDER	260.00	400.00	10
TOTAL				549

PEG PROJECT STAFF				
SR Nos	PROFESSION	BASIC SALARY \$ STANDARD	\$ MAXIMUM	TOTAL REQUIRED
1	PROJECT MANGER	4,800.00	5,000.00	3
2	QA/QC ENGINEER SENIOR	2,000.00	2,900.00	3
3	QA/QC INSPECTOR	800.00	1,250.00	5
4	EHS ENGINEER SENIOR	2,000.00	2,900.00	3
5	EHS OFFICER	600.00	1,600.00	5
6	PLANNING & COST CONTROL ENGINEER SENIOR	3,500.00	4,500.00	3
7	SURVEYOR	1,000.00	3,550.00	3
8	SITE MANAGER	4,500.00	4,750.00	3
9	MECHANICAL ENGINEER	1,000.00	2,000.00	4
10	PIPING ENGINEER	1,000.00	2,000.00	5
11	ELECTRICAL ENGINEER	1,000.00	2,000.00	4
12	INSTRUMENT ENGINEER	1,000.00	2,000.00	3



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13	TIMEKEEPER	600.00	1,250.00	2
14	STORE KEEPER	400.00	1,000.00	5
15	CAMP OFFICER	500.00	700.00	2
16	DCC OFFICER	400.00	600.00	3
17	COOK	600.00	1,000.00	4
18	COOK HELPER	200.00	600.00	6
Total				66

*NOTE : THE HARDSHIP / RISK ALLOWANCE OF 25% FOR IRAQ WILL BE PROVIDED ABOVE THEN THE BASIC SALARY STANDARD

B) Terms and conditions

1. Period of Employment : One years (Renewal)/ May Demobilize to other Project in Iraq as per com requirement.
2. Normal Working hours/day : 8 hours in a day and six days in a week.
3. Overtime allowance : In accordance with company regulations
Calculated from basic salary.
4. Food : Provided by Company
5. Accommodation : Provided by Company
6. Medical Benefit : As per Iraq Labour Law.
7. Leave Benefits : As per Iraq Labour Law.
8. Condition of Renewable : As per Iraq Labour Law.

For M/s INCO INTERNATIONAL FZ REPRESENTATION OFFICE


Manager

